

Skunk River Cycles

Application For Employment

Thank you for your interest in and application for employment with Skunk River Sports. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, disability, disabled veterans, veterans of the vietnam era, and any other protected class as required by local, state, or federal law. We seek applicants for employment who are dedicated, hardworking and seeking fulfilling employment. In return Skunk River Sports offers competitive income, an excellent work environment and the opportunity to grow with the company.

General Information

Last Name:	First Name:	Middle Initial:	Social Security Number:
Home Address: (Street, P.O. Box, Apt #)		City:	State: Zip Code:
Home Phone Number:		Email Address:	

Are you eligible to work in the United States? (check) Yes No

Have you ever been convicted of a serious misdemeanor or felony crime? Yes No

If yes, what and where?

Work Preferences

What would you like to do for us? Fix Stuff Sell Stuff When could you start?

What hours would you like? Full time Part time Expected Compensation _____ Are you at least 18 Years Old? Yes No

Our hours are 10am-6pm Monday-Saturday, and 8pm on Thursdays, please indicate below when you would be available to work during those hours.

Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	

Do you have any commitments to another employer or school that might affect your employment at Skunk River Cycles? If so, please explain

Education

Highest level of education attained: _____ Major field of study: _____ Last year completed _____ Did you graduate? ___Yes___No
1 2 3 4

School Name: _____ School Address: _____ City: _____ State: _____ Zip Code: _____

Are you, or were you involved in any extracurricular activities (clubs, athletics, etc.)? If so, elaborate in the space below:

Employment History (List most recent first, then preceding)

Employer _____ Address _____ Contact Person _____

Phone _____ Dates Employed _____ to _____ Pay rates _____

Responsibilities _____

Reason for leaving _____

Employer _____ Address _____ Contact Person _____

Phone _____ Dates Employed _____ to _____ Pay rates _____

Responsibilities _____

Reason for leaving _____

Employer _____ Address _____ Contact Person _____

Phone _____ Dates Employed _____ to _____ Pay rates _____

Responsibilities _____

Reason for leaving _____

What interests you in working at Skunk River Cycles?

What kind of customer service experience do you have, or what qualities do you have that translate well to customer service?

What is your personal experience with cycling and bicycles, and where does it fit into your life?

What kind of work environment contributes to your success at a job?

References: (List two non-relative employment references whom you have known for at least one year)

Name	Address	Phone	Years Acquainted
1			
2			

Please read the following statements, ask any questions and sign below

I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, other documents or verbally obtained during an employment interview. I voluntarily consent to allow Skunk River Sports, or any of their representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand the reference questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date. I pledge, if hired, to comply with guidelines of conduct and company policies and procedures of Skunk River Sports I also Realize that company policies, procedures, practices or statements made during any interview or employment do not create an employment contract by implication or otherwise. I further understand and agree that my employment is for no definite period of time and may, regardless of time and manner, be terminated by the company or myself with or without cause or previous notice. I understand that employment may be subject to satisfactory completion of a physical examination and/or drug screening by company physicians.

I understand if hired with Skunk River Sports I will be required to sign a non-compete/non-disclosure agreement. This application will be kept in a current file for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

Signature of Applicant: _____ **Date:** _____